

# CSTC

BRISBANE TOWNSVILLE CAIRNS ROCKHAMPTON



The  
Con-  
struc-  
tion Skills  
Training  
Centre (CSTC)

was established  
by the Builders  
Labourers Federation  
(BLF) in 1999 with the  
goal of providing a school  
of training excellence where  
all workers in the building and  
construction and civil construc-  
tion industries could receive up to  
date training and assessment to suit  
identified needs.

The initial CSTC Training Centre has ex-  
panded over the last eleven years and now  
includes branch/endorsement centres in Brisbane  
and Rockhampton, as well as centres located at  
Townsville and Cairns and a mobile training facility  
to service remote areas.

Each CSTC Training Centre utilises a combination of mod-  
ern training facilities and equipment and highly skilled, ex-  
pert trainers and consultants, to offer not only a wide range of  
courses and qualifications, but also a comprehensive safety audit  
and compliance consulting service.

The CSTC's commitment to continual improvement and flexibility means  
that CSTC will always strive to ensure complete satisfaction for all of its  
clients, from the large multi-national companies to the young trainee look-  
ing to enter the workforce. This commitment to excellence has witnessed CSTC  
training products utilised and training completed throughout Australia and  
overseas locations including Papua New Guinea (PNG), Hong Kong, South Korea, In-  
donesia and the United Kingdom.

AWARDS OF EXCELLENCE



**MAJOR SPONSOR**  
BLF



**PLATINUM SPONSORS**  
CSQ



BUSSQ



**GOLD SPONSORS**  
CIPS Q



BERT



Central Scaffolding & Rigging  
Hutchinson Builders



QR Concrete



BESS CONCRETE PTY LTD

**SILVER SPONSORS**  
Bess Concreting



CTC



LCR Lindores Group



MEGT



Pioneer Road Services



Sarina Russo

**GENERAL SPONSORS**  
East Coast Concreting  
Keltic Pty Ltd  
Rig-Rite Erections

# PROGRAM EVENTS

**MC- Chris Bombolas**

## **ENTREE**

**Welcoming Speech**

**Chris Bombolas**

**Formal Speech**

**Peter Roebig (Managing Director CSTC)**

**Introduction of all sponsors**

**Presentation of awards**

## **MAIN COURSE**

**Presentation**

**Employer of the year**

**Presentation**

**Trainee of the year**

## **DESSERT**

**Entertainment**

# MENU

## ENTREE

Trio of Queensland seafood, king prawns, cocktail, Moreton Bay bug tail, cured barramundi

Tea smoked duck breast, shaved melon, hazelnut dressing

## MAIN

Slow roast fillet of beef, bubble and squeak, mushroom ragout, pumpkin puree

Pan seared snapper, crushed Nicola potatoes, pea puree, lemon and caper salsa

## DESSERT

Profiteroles, espresso ice cream, glazed in warm chocolate fudge sauce

Warm sticky date toffee pudding, butterscotch sauce, vanilla bean ice cream

## TEA/COFFEE

## BEVERAGES

Rothbury Brut Cuvee (sparkling)  
Rothbury Estate Chardonnay  
Rothbury Estate Cabernet Merlot

Beers:

Victoria Bitter, Carlton Mid, Cascade Premium Light

Soft Drink:

Coca-Cola, Lemonade, Lift, Diet Coke, Orange juice



# NOMINATED TRAINEES

## CONCRETERS:

Presented by Central Scaffold – Ray Bachelor

**James Prendergast:** TP Prendergast  
**Ayrton Gugenburger:** Admiral Concreting  
**Aaron Bradford:** Remo Concrete Constructions  
**Michael Lindley:** Manly Concrete

## STEEFIXERS:

Presented by BERT – Terry McIntyre

**Damian Smith:** Talbrace  
**Chris Burgess:** Anchor Steelfixing & Concreting  
**Chrisitan Maslen:** ISD Steelfix  
**James Grant:** Johnston Contracting

## RIGGERS:

Presented by BLF – Greg Simcoe

**Brent Lawton:** LCR Lindores Group  
**Darrell Rider:** Rig–Rite Erections  
**Daniel Thompson:** M & B Rigging  
**Jade Wiki–Arapeta:** LCR Lindores Group

## SCAFFOLDING:

Award presented by CIPS Q – Bill Wallace

**Ricky Lowe:** Waco Kwikform  
**Jake Cooley:** Toowoomba Scaffolding Hire  
& Sales  
**Aidan Rangi:** Bell Scaffolding  
**Tyson Maher:** Central Scaffolding & Rigging  
Services

## CIVIL (PLANT OPERATIONS):

Presented by Hutchinson Builders – Allan Waldran

**William Wilkie:** Chadwick Earthmoving  
**Richard Turnbull:** D & S Plant Hire  
**Damien Christ:** Maxima Group Training  
**Matthew McIntyre:** AP & BM McIntyre

## CIVIL (ROAD CONSTRUCTION & MAINTENANCE):

Presented by QR – Chris Jones

**Reece Christianson:** Shamrock Civil Engineering  
**Brenton McNally:** Tanacross Pty Ltd  
**Jai Nutter:** Bailey Civil Contractors  
**Nicolas Joseph:** Shamrock Civil Engineering

## CERTIFICATE I – RESOURCES & INFRASTRUCTURE OPERATIONS:

Presented by CSTC – Peter Roebig

**Joshua Schofield:** Trinity College  
**Christian Oppenheimer:** Churchie  
**Jacob Russell:** Canterbury College  
**Seb Hunter:** Windaroo Valley High

## CERTIFICATE I – GENERAL CONSTRUCTION:

Presented by CSTC – Peter Roebig

**Anyang Chol:** Sunnybank State High School  
**Lachlan Murray:** Redeemer Lutheran College  
**Cody Smeaton:** Centenary State High School  
**Luke Ager:** Cavendish Rd State High School

## NOMINATED EMPLOYERS

Presented by CSQ – John Robinson

QR CONCRETE  
LCR LINDORES GROUP  
BELL SCAFFOLDING  
ANCHOR STEELFIXING & CONCRETING  
BAILEY CIVIL CONTRACTORS

## TRAINEE OF THE YEAR

Presented by BUSS Q – David O'Sullivan

# CONCRETERS



## James Prendergast: TP Prendergast

James began his employment with TP Prendergast in November 2006. Over the last two years the company has found James to be truly outstanding in his ability to perform many tasks within the company. With his natural ability of being able to grasp all facets of concreting including formwork, steelwork, pouring and finishing, all employees that come into contact with James could see he had a very bright future ahead. James has an excellent understanding and affinity for the medium of concrete and is beyond doubt committed to getting the job done. With a keen probing mind, and an eye for detail and quality, James will be an invaluable asset to any employer or organisation in years to come. The company wishes James all the best in his current endeavours and has high hopes for him in the future



## Ayrton Gugenburger: Admiral Concreting

Ayrton began his employment with Admiral Concreting in February 2008. Over the many months that he has been employed, Ayrton has maximised his capability and has learnt many different skills on the job. His attitude and the way he presents himself everyday with a "can do" attitude and respectful mannerism, is a credit to himself and an absolute asset for Admiral. Recently Ayrton was involved in a non-work related accident, leaving him unable to fulfil his physical commitments as a concreter. To this Ayrton requested an opportunity to begin learning the admin/estimating side of concreting of which Admiral were happy to oblige, a quality not seen in a young person for many years within the company. Admiral Concrete is extremely proud of Ayrton's efforts so far and will support him in any future career developments he wishes to pursue with the company. Admiral also believe that in time and with further training Ayrton will become an excellent leader in the concreting industry.



# CONCRETERS

## Aaron Bradford: Remo Concrete Constructions

Aaron commenced work with Remo Concrete Constructions whilst still in high school as a means of earning money for his various hobbies. Aaron enjoyed the work so much that he decided he wanted to make his career in concrete constructions. He approached the management of Remo and discussed his aspirations, and as a result he commenced a full time traineeship with Remo in May 2006. Through determination and commitment to the traineeship Aaron progressed at a rapid pace and completed his traineeship May of this year. Throughout his employment Aaron displayed exceptional workmanship and a willingness to get the job done and involve himself in any jobs that need doing. His rapport and professional relationship with his colleagues is nothing short of exceptional. Aaron has been an outstanding spokesperson for the company by encouraging others to consider a career in concrete construction. In time Remo Concrete Constructions foresee that Aaron will take on a foreman role and ultimately that of an Estimator or Contracts Manager utilizing the skills and knowledge gained with Remo and CSTC.



## Michael Lindley: Manly Concrete

Michael has been employed with Manly Concrete as a trainee since November 2006. In this time he has developed into a trustworthy and very competent tradesman. His development over the last two years has been in excess of that compared to other trainees whom Manly Concrete have engaged. His mature and attentive nature enables the company to offer him tasks from time to time, which pose a challenge outside of the usual day-to-day routine and at all times Michael has applied himself with distinction. Though his development as a tradesman has been exceptional, the most important attribute that Manly looks for in any employee is their work ethic. Michael is always on site at the required time and has also developed in all areas to a stage where management are entrusting him with the operation of the most expensive plant equipment. Overall Michael is an entrusted employee whom Manly Concrete are very proud of and hope continues to excel with the company in the future.





# STEELFIXERS



## Damian Smith: Talbrace

Damian Smith began his traineeship with Talbrace in May 2006 and is described as a hard worker who always presents himself well at work. Through the skills he has acquired on site and at training Damian is able to tackle many different tasks and never has a problem taking on new challenges. Damian has excellent work ethic and a great passion for the job. His attitude towards all members of staff is outstanding and is a valued quality of his. Talbrace are very impressed with his standard of work and have high aspirations for him in the future.



## Chris Burgess: Anchor Steelfixing & Concreting

Chris began his employment with Anchor in November 2007. Starting in a completely new industry can be difficult and take considerable adjustment, however this was not the case for Chris. It was recognised early on that Chris would be a valuable asset to Anchor – this was evident through his exceptional work ethic and commitment to the job. It was because of these traits that Chris was offered a traineeship as a steelfixer, which has proven to be a positive step for both Chris and Anchor Steelfixing & Concreting. Chris continues to work hard and is a fast learner with a “can do” attitude. His cheerful easy going nature and positive outlook have contributed to his excellent rapport with other colleagues and makes the working environment an enjoyable place to be. Anchor could not be more proud of Chris and his efforts to become the best steelfixer he can be. Anchor wish him all the best.





# STEELFIXERS

## Christian Maslen: ISD Steelfixing

Christian Maslen began his traineeship with ISD Steelfixing in October 2007. The team of steelfixers at ISD have always had the approach to take on young, willing trainees that always seem to exceed their expectations. So when a mop-headed, 6 foot, 16 year old kid arrived at the smoko shed for his first day on the job, his fellow colleagues thought there was no hope. As he rubbed the last bit of sleep out of his tired eyes, he began to prove his ability and passion for steelfixing. It blew his fellow work mates out of the water with surprise! His ability to learn quickly and excel in steelfixing was truly outstanding, even with the setback of a broken ankle, he surged ahead undeterred. Chris has gone from looking like a baby giraffe skating on ice to a competent true steelfixer. ISD Steelfixing wishes Chris all the luck for tonight and are extremely impressed of his nomination. ISD would like to thank everyone for their efforts in helping Chris achieve this nomination. The company foresees Chris becoming a leading steelfixer who may even be ordering around the people who helped him in his development, however he will need to grow some hair on his chest before that happens!



## James Grant: Johnston Contracting

James has been employed with Johnston Contracting since April 2007. Since commencement of his traineeship James has shown his employer his willingness to learn by completing his commitment to his traineeship and by showing full attendance. James approached Johnston Contracting with a Certificate IV in fitness, looking for something different, new and exciting to further his skills in life. The company finds James to be a hard worker who tackles any job with great enthusiasm and passion. His attitude towards fellow workers is outstanding and places him as a valued worker within the company. Through the many skills that he has acquired in the time of employment James has blown away his employers with his speedy development of knowledge and skills. His commitment to the job is shown everyday when he presents himself as a worker who is actively engaged and creates a positive atmosphere. Johnston Contracting are very proud of how far James has come and wishes him all the best for the future.



# RIGGERS



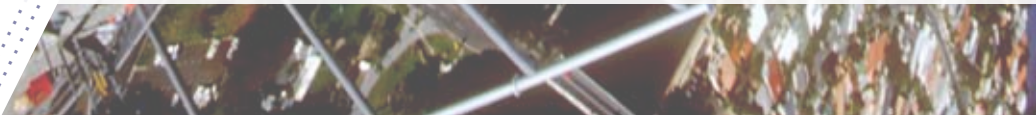
## Brent Lawton: LCR Lindores Group

Brent is currently employed by LCR Group as a Rigger/Dogman and has held this position since 2006. The company has found Brent to be very reliable and diligent in his role. He has an exceptional understanding of his position as far as working effectively with others, planning and organising work, and performing measurements and calculations and various other requirements. He has a thorough knowledge of normal on-site tower crane operations and has experience in steel erection/tower crane erection/precast panel erection. He has demonstrated to the company his willingness to extend his services and as a result has been involved in some major projects, such as WATPAC-Skilled Stadium, Robina-Favco 1500, Leeds Engineering Lake Manchester Project, Dam Wall Extension, Parkview Constructions and most recently Hamilton Island Yacht Club. The skills he has acquired over the two years continue to improve in every task that he takes on. His enthusiasm and dedication in every aspect shows LCR Group how serious he takes his job and his commitment to them. Brent has proven himself more than competent at all of the above duties and continues to be an asset to the company. LCR wishes him all the best in the future with the company.



## Darrell Rider: Rig-Rite Erections

Darrell has been employed with Rig-Rite Erections since May 2007. His skills and knowledge of the rigging industry have grown to be a great benefit to the company. Darrell didn't really know what was involved in the rigging industry until he began his traineeship, but he has become an asset to the daily operations with his understanding of the industry through his training and on the job experience. Darrell takes pride in his work which reflects in his day to day tasks. His understanding of workplace safety has also been a benefit for the company. Darrell is enthusiastically engaged in all tasks and Rig-Rite rely on a team effort and Darrell is certainly apart of that team. The energy and interest he brings to each job creates a fantastic environment to work in, which everyone in his surroundings benefits from. Darrell has a very bright future ahead with the company and they wish him all the best in his ambitions for the future.



## Daniel Thompson: M & B Rigging

Daniel Thompson commenced work for M&B Rigging in late 2005 as a first time construction worker on the Woolworths Distribution Facility at Larapinta as a labourer. Initially he was employed in this position for the duration of the project. From the moment he was on the job site he would attack a task with enthusiasm and diligently complete it with no fuss or bother. During the initial stages of his employment M&B recognised he had potential and offered him the opportunity to do a traineeship through CSTC which he accepted. Although he took a little longer than expected to complete he has now become a valued member of the M&B team and is showing initiative and learning all the time. With his determination and willingness to further his skills everyday, M&B could not be happier for Daniel to be a part of the company. They are very proud of his nomination and wish him luck for tonight.



## Jade Wiki-Arapeta: LCR Lindores Group

Before Jade's employment with LCR Group commenced, he persistently called them almost everyday for six months asking for a job. In March 2006 LCR gave Jade a job and signed him onto a traineeship at CSTC. In his time at LCR, Jade has been successful in the skating of heavy machinery, installation of escalators, assembling of crawler cranes, pin jib cranes, rigging and de-rigging of mobile cranes up to 350 tonnes. Jade is a very reliable and hardworking employee that applies himself to all tasks that LCR has put forth, no matter how difficult. LCR will continue to assist Jade in his development as a rigger/dogman into the future. His friendly nature has not only made him a valued member of staff at LCR but a well liked trainee within CSTC. His continual efforts to help fellow trainees at the centre has been nothing short of outstanding. With all the skills acquired from working with Lindores, Jade is a respected and appreciated worker whom the company sees a very bright future for.





# SCAFFOLDERS



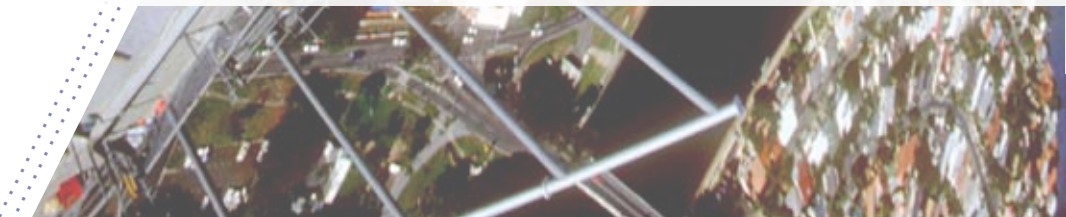
## Ricky Lowe: Waco Kwikform

Ricky first came to Waco Kwikform to work alongside his father in the maintenance division. While employed in this division he showed continuous enthusiasm and dedication to his duties, but wanted more within the company, so he applied for a scaffolder position and was accepted immediately. During that time Ricky's thirst for knowledge eventuated into a traineeship with CSTC in May 2007. The company have found Ricky to have a great outlook on life and a happy nature which reflects upon his fellow workers. He works well with all scaffolding teams and is always seen performing to the best of his ability. The company are pleased to see a young man with such dedication to the job – it is a quality seldom found in the youth of today. He is held in high regard by the company and by his fellow workers. Waco sees a very bright future with Ricky and is behind him in any goals he wishes to pursue.



## Jake Cooley: Toowoomba Scaffolding Hire & Sales

Jake Cooley came to Toowoomba Scaffolding Hire & Sales as a school based trainee in March 2007. Jake worked one to two days a week until November 2007 and then joined the team as a casual trainee finally working full-time from March 2008. Jake wanted to accelerate his traineeship so he could join the Gold Coast Titans in October this year. He has worked very hard and has become a real asset to the company. He follows instruction well, is even tempered and happy in his work. Jake presents himself as being very reliable and willing to take on any task. Toowoomba Scaffolding congratulates Jake on his nomination and wishes him well when he moves to the Gold Coast and all other future endeavours.



# SCAFFOLDERS

## Aidan Rangi: Bell Scaffolding

Aidan started with Bell Scaffolding at the Baulderstone Hornibrook Allisee project in May 2007. Bell Scaffolding put him on a variety of different projects and it was soon realised how keen Aidan was to learn more about the profession. It was then decided that Aidan would be put on a traineeship which resulted in him improving in leaps and bounds. He continually shows his superiors how reliable and trustworthy he can be. His commitment to the job is portrayed through his exceptional work ethic and relationship with other colleagues. Bell Scaffolding is very impressed with Aidan and can see a very prosperous future for him in the company.



## Tyson Maher: Central Scaffolding and Rigging Services

Tyson Maher left School in Year 11 in 2007 to commence a traineeship in scaffolding with Central Scaffolding & Rigging Services. In this time Tyson has learnt from what Ray Bachelor calls "The Old School Generation" of Scaffolders, whom have taken Tyson under their wing and showed him the ropes of the trade. Tyson is a typical 17 year old, whom goes to parties, hangs out with his mates, loves his cars and motorbikes and is into any sport that can be created, although when Monday 7.00am comes along, Tyson can show that he is a responsible mature young man. Tyson plans to take his trade further, with possible interstate and international travel in the future. Although Tyson has not been in the trade for very long, he was given the opportunity to work with Queensland's largest Chemical Power Plant Station, known as Incitec Pivot Ltd, and even that alone is a huge achievement for Tyson, in his early stages of the Scaffolding workforce. Ray and the team at Central Scaffolding and Rigging Services are very proud of Tyson's achievements and wish him all the best for tonight.



# CIVIL (PLANT OPERATIONS)



## William Wilkie: Chadwick Earthmoving

William is a highly valued employee at Chadwick Earthmoving. From the moment William's employment started with the company he has always been enthusiastic to learn, follow instructions and do his job to the best of his ability. He is honest, reliable and well liked by other employees and job site managers. William is highly skilled and confident in what he does in the work-place since completing his Certificate III in Civil Construction (Plant Operator). William is a huge asset to Chadwick Earthmoving and they have high hopes for him in the future.



## Richard Turnbull: D & S Plant Hire

Richard Turnbull has been employed with D & S Plant Hire for a period of 17 months. In that time he has shown the company how honest, conscientious, diligent and hard working he can be, always putting in more effort than he is required to. Richard always strives to have a positive outlook on life, continually being courteous, socialising with colleagues in and outside of work and is a great member of the team. D & S Plant Hire are very happy to have him as an employee and look to him as a role model for other members of their staff.





# CIVIL (PLANT OPERATIONS)

## Damien Christ: Maxima Group Training

Damien commenced his traineeship as an adult in July 2007. Whilst this may have proved a greater challenge for some, Damien's thirst for knowledge has driven him to make sacrifices and embrace the opportunity to learn new skills and gain a formal qualification. Damien demonstrates reliability, total commitment and a willingness to learn, going beyond what Maxima asks of their employees. Damien is also very committed to customer service and is very focused on the customer being happy with the completed job. He communicates well, is articulate, completes all tasks willingly and with enthusiasm, retains a professional outlook and is focused. Through his efforts, he has gained the respect and support of his colleagues. Damien is a hard working, family oriented person who has demonstrated the ability to balance his work and study commitments with a young family. Damien is an excellent example of how successful an adult trainee can be for someone who is prepared to put in the hard work and make some sacrifices in order to achieve the outcomes.



## Matthew McIntyre: AP & BM McIntyre

Matthew began his traineeship in February of this year. Although he has only been within the industry for a short time, Matthew has come in and made an impressionable mark on his employer. At the age of 16 AP & BM McIntyre are very surprised to see someone so young with such enthusiasm and drive for the job. His friendly and easy going nature with all staff is a valued asset to the company. His commitment to furthering his education within CSTC is commendable. AP & B M McIntyre could not be happier with his standard of work and have high hopes for him in the future. They are very proud of his efforts so far and wish him all the best for the evening.



# CIVIL (ROAD CONSTRUCTION & MAINTENANCE)



## **Reece Christianson: Shamrock Civil Engineering**

Reece has been employed with Shamrock for approximately 20 months. During this time he has displayed to his supervisors how quickly he can learn the skills and apply them, as well as adapt to many different situations. Reece has embraced the skills and knowledge of a model employee and is now able to carry out tasks as an experienced civil worker. His knowledge of earthworks is outstanding, from being able to read plans, set out pipe lines, set laser level's, laying pipes right through to backfilling, manhole building and machine work that includes bobcat, excavator and roller operating. Reece is a hard worker and conscientious worker and is up for any task given to him. Shamrock are very impressed with Reece's efforts within the company and look forward to seeing him continue his outstanding level of work.



## **Brenton McNally: Tanacross**

Brenton McNally began his traineeship in February 2007 with Tanacross Pty Ltd. In a short space of time Brenton has up skilled his ability across all facets of the job and has been exposed to earthworks construction, operating excavators and rollers, installing stormwater pipes, sewerage, reticulation and electrical conducting. He is also gaining experience in both the operation and repair of all heavy earthmoving machinery necessary for the successful operation of the company's projects. Tanacross Pty Ltd are more than pleased with Brenton's progress and see him as an asset in all future projects with the aim to see him running his own projects for the company in the very near future.



# CIVIL (ROAD CONSTRUCTION & MAINTENANCE)

## Jai Nutter: Bailey Civil Contractors

Jai commenced employment with Baileys around four years ago as a pipe layer, then in April 2007 became a trainee with CSTC. From the day he began, Bailey's were very impressed with his positive attitude. Unlike most construction firms, Bailey Civil Contractors spend most of their time in remote areas, therefore the employees must have an excellent temperament towards their fellow workers – in this area Baileys believe Jai excels. It didn't take long before his leadership and natural skills caught the attention of his peers and with encouragement from the company's engineers. His skills now include (but are not limited to) large water main construction, deep sewer construction, road works, form work, concrete construction, plan reading, set out and general supervision. Through the efforts of himself, CSTC and Bailey Civil Contractors Jai has now advanced to a junior foreman position. Bailey Civil are very proud of Jai and wish him a prosperous future with the company.



## Nicolas Joseph: Shamrock Civil Engineering

Nicolas has been employed with Shamrock for the past 18 months. During this time Nic has advanced in leaps and bounds and now finds himself as a Leading Hand. He takes the job very seriously, always having a positive attitude which suits the position quite well. Throughout the time he has spent with Shamrock he has learnt all aspects of the job, whether it be taking on a variety of different tasks and completing them to the required level or performing tasks to a strict deadline. Nic has outstanding work ethic and an excellent affinity with other colleagues. There are many different skills that he needed to adopt in order to become Leading Hand and these qualities are reflected well in his abilities on site. Nic is extremely punctual and very rarely has time off work. Shamrock believes that Nick has a very prosperous future ahead that one day may take him to site Supervisor.





# CERTIFICATE I – Resources & Infrastructure Operations



**Joshua Schofield**  
Trinity College



**Christian Oppenheimer**  
Churchie



**Jacob Russell**  
Canterbury College



**Seb Hunter**  
Windaroo Valley High

# CERTIFICATE I – General Construction



**Anyang Chol**  
Sunnybank State High School



**Lachlan Murray**  
Redeemer Lutheran College



**Cody Smeaton**  
Centenary State High School



**Luke Ager**  
Cavendish Rd State High School

In 2006, CSTC commenced prevocational courses in general and civil construction for students in years 10–12.

In 2007/2008 some 300 schools attended prevocational programs with ongoing success leading to school based traineeships and full time traineeships/apprenticeships within the building and construction industry.

The students that have been nominated for each program have been identified as being leaders amongst their peers. These students showed outstanding ability throughout the duration of the course and CSTC would like to acknowledge the efforts and enthusiasm that they have demonstrated. CSTC wishes to congratulate them on their nominations and future successes.



# ACKNOWLEDGEMENT

**2007 winners – thank you for joining us tonight**

Rohan Anderson – Scaffolder

Ben Goodwin – Concreter

Ben Coulthard – Steelfixer

Dallas Wilson – Civil Construction

Chris Peck – Rigger



